

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB3023</b>
<b>Version:</b>	<b>FULLPCS1</b>
<b>Request Number:</b>	<b>10305</b>
<b>Author:</b>	<b>Rep. Humphrey</b>
<b>Date:</b>	<b>2/20/2024</b>
<b>Impact:</b>	<b>\$0</b>

**Research Analysis**

The proposed committee substitute to HB 3023 establishes that any public official, employer, or employee that retaliates against a whistleblower is guilty of a misdemeanor and subject to incarceration of up to one year and a fine of \$5,000 and is liable for all economic, emotional, and mental anguish. The offending public official, employer, or employee is prohibited from holding a public office or employment.

Prepared By: Keana Swadley

**Fiscal Analysis**

HB 3023 establishes that any retaliation against a whistleblower is guilty of a misdemeanor and subject to a fine of Five Thousand dollars (\$5,000.00). As the frequency of this violation cannot be predicted, this measure has no direct fiscal or revenue considerations at this time.

Prepared By: Jay St Clair, House Fiscal Staff

**Other Considerations**

None.